

GPS TOOL

| | Superficial Martha (Luke 10:40) Forming | Authentic Nathanael (John 1:47) Norming, storming 6 months - 1 yr | Transparent Peter (John 20:15-17) Performing maturely 9 months - 2 yrs | Vulnerable Mary (John 12:1-8) Transforming culture 1 yr + |
|-------------------------------------|--|--|--|--|
| Prayer Ephesians 6:18 | <ul style="list-style-type: none"> Physical Needs Common concerns Needs outside group | <ul style="list-style-type: none"> More relational needs Emotional concerns Increasingly personal | <ul style="list-style-type: none"> Emotional concerns Personal struggles Spiritual concerns Increasingly open and mutual | <ul style="list-style-type: none"> Adoration and thanksgiving Confession and repentance Reciprocal, honest sharing of heart Deep intercession for others |
| Communication 1 John 1:7-10 | <ul style="list-style-type: none"> Analyze/critique sermon Facts, information "Hellowship" | <ul style="list-style-type: none"> Growing discretion Biblical encouragement Feelings/relationship level Testing out trust | <ul style="list-style-type: none"> Discretion but drawing out Biblical encouragement, correction Relational/personal issues No tolerance for hiding | <ul style="list-style-type: none"> Highly discrete-but intrusive Devoted to others' welfare Members initiate care Safe to be real, true fellowship |
| Connection Proverbs 17:17 | <ul style="list-style-type: none"> Only happens in group Superficial connection No ownership | <ul style="list-style-type: none"> Some calls outside group Social connections Affinity increasing | <ul style="list-style-type: none"> One on one lunches/meetings Regular service projects Strong affinity | <ul style="list-style-type: none"> Serving others in/out of group Sharing testimonies openly Meeting outside group time Can't keep members apart |
| Commitment Hebrews 3:12-14 | <ul style="list-style-type: none"> Regular absences Covenant optional | <ul style="list-style-type: none"> Expectation is to be at group Getting real Norming to covenant | <ul style="list-style-type: none"> Pursue those who are absent Expectation to participate openly Serve, love one another increasingly Held accountable to covenant | <ul style="list-style-type: none"> Visit those who are absent Bear one another's burdens "Belonging to one another" Covenant is lived out |
| Teaching time 1 Timothy 6:2b-10 | <ul style="list-style-type: none"> Top down leadership Rehash sermons Highly informational | <ul style="list-style-type: none"> Focus on personal application Healthy questions Increased participation Wrestling with the Word | <ul style="list-style-type: none"> Application with transparency Safe atmosphere to share Massaging in the Word | <ul style="list-style-type: none"> More mutual leadership More focus on caring deeply Mutual ministry throughout group Living out the Word |
| Mutual ministry Hebrews 10:23-25 | <ul style="list-style-type: none"> Mechanical Questions Awkward silences Focus on performance Low risk | <ul style="list-style-type: none"> Testing safety to confess Some sharing of struggles Focus on problems Low/moderate risk | <ul style="list-style-type: none"> Mutual participation Follow up on issues increasingly Focus on personal disclosures Moderate risk-taking | <ul style="list-style-type: none"> High participation Follow-up expected Focus on prayer and praise High risk-taking |

